

CENTER ON EDUCATION AND TRAINING FOR EMPLOYMENT



The **Center on Education and Training for Employment (CETE)** serves as a **translational research center** within The Ohio State University's College of Education and Human Ecology, solving societal problems with evidence-based interventions to policy development that results in the widespread use of proven practices. With **55+ years in workforce development**, the center propels its expertise through community engagement and education to support well-being and economic prosperity. The center innovates to meet the needs of an evolving society through work in **assessment; equity, engagement, and evaluation; curriculum and training; corrections career technical education, DACUM (Developing a Curriculum); family engagement; professional learning for educators; and online learning**. This overview highlights just a few of the center's priorities.

SOCIOECONOMIC MOBILITY AND ONLINE LEARNING

A growing priority is to build capacity for adult learners' **socioeconomic mobility**, especially during the pandemic. An illuminating statistic is that 5 years is the half-life of a learned skill, meaning 5 years from now, the current skill set of the workforce will be worth about half as much as it is today. Center associates customize programs designed to **upskill adult learners to close the skills gap**, offering face-to-face and virtual education to support adult learners in reaching their potential towards socioeconomic mobility.

The **Online Learning program** is a center-wide initiative that leverages the knowledge and skills in learning design and educational technology. Virtual, Instructor-Led training and self-paced online modules designed by the center's **award-winning instructional designers** meet the needs of Learning and Development professionals and educators. This program expanded in a time that meeting in the classroom and training room is no longer a requirement for successful learning and fulfilled development as a professional. The learner **gains knowledge that can be applied immediately in the workforce**, allowing them to showcase their newly acquired skills and help advance their career.

The center serves as an **International Center for Technical and Vocational Education and Training Center (UNEVOC)**, promoting **multilateralism and proactively interacting, working, and building on expertise**. Through collaboration with the North American Training Cluster on the topic of Distance Learning, strategies are designed to influence the field of Educational Technology to serve developing countries across the globe.



THE RACIAL EQUITY, DIVERSITY AND INCLUSION (REDI) MOVEMENT

The **Racial Equity, Diversity, and Inclusion (REDI) Movement**, developed by center associates, engages all center associates, faculty, students, and researchers in collective efforts towards increasing knowledge and skills relevant to the posture and **practice of cultural humility, identifying and establishing anti-racist norms, practices, and policies**, and contributing to the **dismantling of institutional racism within our spheres of influence**. The center recognizes our highly influential role as a translational research center, positioned to positively impact families, schools, educators, students, and a vast number of community partners and organizations. Mobilizing this movement proactively contributes to the dismantling of systemic racism.

CONTACT

The Center on Education and Training for Employment experienced waves of innovation and agility through the pandemic and will continue to **push the boundaries** of the possibilities for **developing a workforce for the future**.



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